

Introduced by:

CITY OF TAKOMA PARK, MARYLAND

Resolution 2017-

**Resolution Establishing the City Council's Goals and Priorities
for the Takoma Park Police Department**

- WHEREAS, the primary goal of the Takoma Park Police Department shall be to promote public safety and to protect all residents while respecting and upholding their dignity and rights; and
- WHEREAS, in order to build public trust and a positive image in the community, the leadership of the police department shall embrace the model of Takoma Park Police Officers as guardians of public safety and protectors of Constitutional and human rights rather than as warriors; and
- WHEREAS, the leadership in the police department shall foster and ensure a culture of transparency and accountability both inside and outside of the organization; and
- WHEREAS, the leadership in the police department shall foster a workplace where Police Department staff feel confident taking initiative and being creative in their efforts to build a stronger community; and
- WHEREAS, the Police Department shall work in concert with other community stakeholders to create a more economically and socially stable community and work collaboratively to find solutions to problems or concerns; and
- WHEREAS, positive community engagement shall be an expectation for every Police Officer in the department so that they become familiar with and to residents, businesses, community groups, schools and others to work towards building stronger relationships; and
- WHEREAS, modern day policing is complex and requires training and re-training to ensure officers are properly prepared for their duties, and have the tools and skills needed for successfully policing in Takoma Park; and
- WHEREAS, Takoma Pak prides itself on being an innovative community and our Police Department must be innovative and embrace new techniques, approaches, and continuous learning in order to uphold the values of the community; and
- WHEREAS, we value both the civilian and sworn Police Department staff and will work to create an excellent workplace where Police Department staff can succeed; and

WHEREAS, the goals and priorities set forth in this resolution should be paramount when recruiting new Police Officers and in consideration of internal promotions; and

WHEREAS, anyone who feels they have been treated unfairly or in a manner inconsistent with these goals and priorities or with the Takoma Park values shall have multiple options for making their concerns known to Command Staff, City Management and/or Council without feeling intimidated or fearing reprisal. At a minimum, such options shall include communicating in any manner (in-person, over the phone, via email, etc.) directly with Police Department Staff, City Management, and/or Council and/or completing a complaint form that shall be available online or in hard copy upon request; and

WHEREAS, in the interest of transparency and oversight all complaints received by the Police Department shall be made known to City Management.

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Takoma Park establishes the above goals and priorities, which are not intended to be exhaustive, for the Takoma Park Police Department.

Adopted this ____ day of July, 2018.